

Fall 2015

SPOTLIGHT ON LOCAL HIRES AT LAX



GIVING OPPORTUNITY - CHANGING LIVES

Los Angeles World Airports (LAWA) is in the midst of a multi-billion-dollar Capital Improvements Program at Los Angeles International Airport (LAX). The LAX modernization program consists of more than 25 individual projects and is considered to be the largest public works program in the history of the City of Los Angeles. The overall program is creating nearly 40,000 construction related jobs.

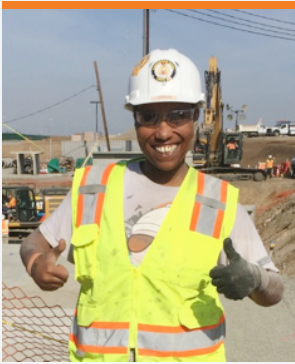
LAWA is committed to the employment of qualified local residents living in the communities surrounding the construction projects. The Project Labor Agreement (PLA) covers construction projects and requires a minimum of 30 percent of a contractor's workforce reside within L.A. City and the Local Impact Area (cities of Inglewood, Hawthorne, Lennox, Culver City and El Segundo).

Parsons Constructors Inc. (PCI) has been the PLA administrator at LAWA since 1999. PCI's role has been both negotiator and administrator; developing productive partnerships with LAWA management, contractors, union representatives and community organizations.

LAX's West Aircraft Maintenance Area Project (WAMA)

The LAX West Aircraft Maintenance Area Project is 68 acres of taxiways and aircraft parking apron areas, maintenance hangars, employee parking, service roads, and ancillary facilities. The project will be able to accommodate up to 10 Airplane Design Group (ADG) VI aircraft, such as the Airbus A380, or a mix of smaller aircraft on the site. Griffith/Coffman JV is the general contractor for the WAMA Project.

Coffman Specialties, the Southwest Regional Council of Carpenters and the Carpenters' My Brother's Keeper Program are being acknowledged for recently assisting two local residents start their construction careers at LAX.



Jasmyne Green - GCJV, Coffman Specialties SW Regional Council of Carpenters Apprentice

Jasmyne comes to the construction industry after years of working various non-construction jobs. She recently graduated from the Carpenters' My Brother's Keeper Program after being introduced to the program by her cousin. My Brother's Keeper provides exposure to careers within the construction industry starting with an intensive two week pre-apprenticeship rotation. Jasmyne completed the boot camp and was dispatched the following week to Coffman Specialties to begin her construction career as a Carpenters Union apprentice at LAX. At first Jasmyne was skeptical that an opportunity to become a union carpenter apprenticeship would change her life, but now she is cherishing the career opportunity and flourishing as an apprentice. "My goal, my dream, would be to learn the skills necessary to someday build a home for my family," she said. "I walk away each day having the feeling of accomplishment and being part of something big." Her supervisor rates her performance as outstanding.



Justin Brown - GCJV, Coffman Specialties SW Regional Council of Carpenters Apprentice

Justin has been on the project for two months and has already gained confidence learning new OSHA regulations and the various workplace safety requirements. "We are encouraged to work hard, ask questions, and to remain focused on safe work procedures through pre-planning," he said. Justin credits a good friend for introducing him to the My Brother's Keeper Program. He wants to move up, learn new things, provide for his family and give them what they deserve. "I'm so grateful for this opportunity. I've got real direction for my career and it all started with a simple invitation. I plan on offering the same invite to my friends."

Both Jasmyne and Justin live in the local impact area surrounding the airport. As first period apprentices, both of them are tasked with duties that require organizational skills, site maintenance and some forming. "We are excited about working for Coffman on the LAX Project," said Justin. "We are looking forward to developing a future with the company and to work on other big Coffman projects."



Tom Bradley International Terminal Modernization Project

The \$737-million project upgrades the former facility with a new in-line baggage screening system and interior improvements to enhance customer service and convenience in LAX's primary international terminal. Among its most noticeable elements are upgraded information display systems; a warmer, inviting ticketing lobby; a gleaming, redesigned customs hall; and unique video art installations in the arrivals lobby.



Nicholas Barnzeula - CMAJV, Dynalectric IBEW Local 11

Nicholas was born in Alaska and raised in California. He became interested in construction at a young age. After sporadic work and trying to find a more stable life, Nicholas responded to an online advertisement and met with an IBEW organizer. He was directed towards the Torrance Adult School to complete his GED. After completing his GED, Nicholas tested and was ranked high enough to be placed as an IBEW apprentice. He performed well on his first project and was brought over to Dynalectric's work on the Bradley West Renovation project as part of the PLA's local hire policy. Nicholas now resides in San Pedro, CA.



Ricardo A. Martinez - CMAJV, Dynalectric IBEW Local 11

Ricardo was born into a large family and grew up in Central Los Angeles. He became interested in construction by helping out family members with handyman work. After working small jobs he joined the local YouthBuild Training Program. YouthBuild provides an opportunity for unemployed, out-of-school young people to reclaim their education, gain the skills they need for employment and become leaders in their communities. Ricardo attained his GED, took online math classes and was accepted to become a member of IBEW Local 11. He was initially dispatched to the Bradley West Terminal Core Project and now works with Dynalectric on the Bradley West Renovation Project. Ricardo is now a 4th year apprentice and currently resides in Inglewood. He has recently been pre-approved to purchase a home.



Southwest Airlines T-1 Renovation

The \$508 million renovation project will enhance the 30 year-old existing terminal by improving the interior, the outdoor aircraft parking ramp area, and the traffic flow around the Central Terminal Area of Los Angeles International Airport (LAX).



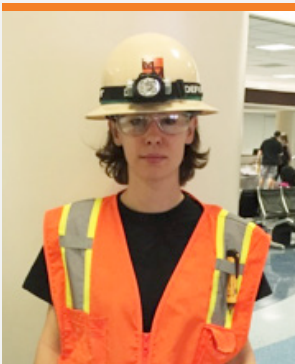
Dexter Williams - Hensel Phelps, Morrow Meadows IBEW Local 11

Dexter Williams joined LAX's Terminal 1 Construction Project with Morrow-Meadows after attending the IBEW Local 11 two week boot camp at the Electrical Training Institute.

The local West Los Angeles resident is classified as a 40% Apprentice. His duties on the project include putting up flex in 4S Boxes, bending conduit, and learning to read blueprints and symbolisms.

Prior to his introduction to the construction industry, Dexter spent many years in various industries, but specialized in residential and commercial security. He is a graduate of Fairfax High School and continued his education at Los Angeles Trade Technical College studying electrical construction management. While at Trade Tech, his instructor guided him to IBEW Local 11 to explore a career as an electrician. Dexter is three courses away from completing his associates degree and his electrical construction certifications.

Morrow-Meadows general foreman, Mike Barry, said the apprenticeship program is intended to provide a platform for teaching new hires to blend into the workplace and provide them with a mentor/student relationship. This relationship replicates the journeyman/apprentice relationship on the construction job site. Dexter wants to pursue the journeyman certification within the next five years, stay active with the union, and work to give back to the community.



Anne Crawford - Hensel Phelps, Morrow Meadows IBEW Local 11

Anne Crawford joined the Morrow-Meadows team at the LAX Terminal One construction project as a 40% IBEW Local 11 apprentice.

After graduating from the University of Texas in 2009 with a degree in public relations and advertising, she found working on a magazine and at a startup company unfulfilling. After discussions with her father, who worked in the electrical supply industry, she moved to Los Angeles. Anne thought she might have a better career with the IBEW and sought out Jane Templin, the outreach director of IBEW Local 11 in Los Angeles.

Jane invited Anne to a monthly "Empower" meeting, which is a support group that encourages women to join the construction industry. By attending the meeting and discussing construction career opportunities with other women in the group, she learned about opportunities with the IBEW. Anne was enrolled in the two week IBEW apprenticeship boot camp. After completing the boot camp she was recently dispatched to Morrow-Meadows.

Anne said her tasks onsite require running conduit to lighting fixtures, maintaining emergency power and lighting and other duties assigned to her. She is also getting used to the tools and learning to do things the right way. Her goal is to gain her journeyman certification and later move up to general foreman to run her own crew. She also expressed her goal of one day becoming an instructor at the Electrical Training Institute. Anne resides in West Los Angeles, which is part of the local impact area.